



SCHOOL CATALOG

Triad Medical Academy

Triad Medical Academy
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Volume 1

Triad Medical Academy

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Triad Medical Academy

Vision

The vision of Triad Medical Academy is to remain a premier training facility for individuals who want to further their education in the medical field. Our vision is to build a reputation with individuals, employers, and recruiters as the 1st choice of medical and health career training and health care education in the area.

Mission Statement

Triad Medical Academy's mission is to educate and provide unsurpassed excellence in the field of medical and health career training by providing one on one student attention, interactive lecture, and practical hands-on training, enabling students to become highly productive and successful health care professionals.

Our Core Values

- Excellence
- Integrity
- Teamwork
- Respect
- Compassion

Goals

- To develop within our students a familiarity with the core principles of healthcare industry
- To develop within our students' the skills needed to accurately perform the skills required in chosen field of study
- To develop within our students the professionalism, compassion, and problem-solving skills needed to be successful and caring health care professionals

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- To become a solid foundation and stepping stone for those who are wanting to move up in their education and chosen careers.

Catalog Note:

This catalog is not intended to be a contract between Triad Medical Academy and the students. It contains policies, procedures, and requirements of the facility. When required, changes to the catalog may occur, and those changes will be communicated through catalog inserts and other means until a revised edition of the catalog is published. Students are to familiarize themselves with current regulations, requirements, and changes. Information in this catalog is accurate as of the date of publication.

Triad Medical Academy

Name of Institution:

Triad Medical Academy, LLC

Governing Body and Officials:

Bruce McReynolds – Business Director/Owner
Tracy Goodman - Program Director

Faculty:

Crystal Habersham, RN, BSN – Program Coordinator, Medication Aide & Nurse Aide Instructor

Hope Jacobs, RN, BSN, CCM – Medication Aide & Nurse Aide Instructor

Lisa Coble, RN, BSN – Nurse Aide Instructor

Nadine Watkins, RN, BSN – Nurse Aide & CPR/BLS Instructor

Carleta Singletary, RN, BSN - Nurse Aide Instructor

Contact Information

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Academic Calendar

Triad Medical Academy will observe the following holidays:

On these days, Triad Medical Academy will be closed for academic purposes. If any of these holidays fall on a Saturday, the holiday will be observed on the preceding Friday; if it falls on a Sunday, the holiday is observed the following Monday.

New Year's Day
Martin Luther King Day
Good Friday
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
The Day after Thanksgiving
Christmas Day
The Day after Christmas

School Calendar

The school year will start the 2nd Monday in January and end on the 2nd Friday of December, with the observed school holidays listed above. Specific programs and class dates that fall in the school year will be posted on our website.

Weather Emergencies

Triad Medical Academy's staff cares about the safety of each student. If snow or other weather conditions are so severe and impose dangerous driving conditions that the campus must be closed, students will be notified of school closing on the school's website and via the email address provided to school at orientation. Students may also call the school's administrative office to confirm school closing 2 hours before class starts by listening to the recorded weather line.

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Unless further announcements are made, classes will resume on schedule the following day. Students are to assume responsibility for their own safety when making decisions to attend classes during inclement weather.

It is the student's responsibility to view the website and check emails for school cancellation or delays due to weather emergencies.

Class Cancellations and Reschedules

Triad Medical Academy reserves the right to cancel or reschedule a course due to low enrollment or unforeseen circumstances. In such cases, the student will be eligible to enroll in another class or receive a full refund.

Student Orientation

New students are to attend a scheduled Student Orientation session and are required to have a completed Enrollment Certification by the end of orientation. Orientation dates will be posted on the website and sent a confirmation letter for each class. During orientation, students will:

- Meet their academic department head and instructor(s).
- Tour the building and classroom.
- Obtain their syllabus and complete any paperwork

Faculty will:

- Outline program content, code of conduct, parking, attendance regulations, drug policy, safety policies and other pertinent protocols.
- Ensure proper documents have been submitted by each student and complete an official enrolment certification before the student can start class.

Attendance Policies

We, at Triad Medical Academy, realize how important it is for students to have regular attendance to obtain pertinent knowledge from a class to enhance their career goals. It is also vital that all students who graduate from their individual programs are equipped and prepared

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for the medical field of their choice. It is essential that students be in attendance of all classroom hours, including labs and clinical. Therefore, we have developed the following policy regarding attendance, absences, leaves, tardiness, class cuts, and other interruptions, as well as make-up work:

Absences

- Students are expected to call or email only the administrative office if they will be absent.
- Students are responsible for course content when absent and for coming prepared to the class following the absence. It is the student's responsibility to obtain make-up assignments from the instructor. (See Syllabus for details)
- The student must come to the assigned make-up days announced in class.
- Poor attendance will result in disciplinary actions. (See policy below)

Make Up Work

- Students may be given make-up tests that are different and slightly more difficult from the original tests given to students. Make up assignments will be done on assigned make up days. Make-up days will be announced on orientation and / or the first day of class. All students who are absent must come to assigned make-up days to successfully complete the course.

Tardiness

- All students are expected to be on time for each class. There will be a 10-minute grace period after class officially begins. After 10 minutes, the student is considered to be tardy. If a student has excessive tardiness, he or she may be subjected to disciplinary actions leading to dismissal from class.

Class Cuts

- If a student leaves class early or cuts class without instructor approval, the student will be subject to the same disciplinary action as in the attendance policy.

Unsatisfactory Attendance Policy:

Actions for students, whose absences, tardiness, or leaving early from class interfere with their ability to meet course objectives, the student may occur the following:

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- Placed on academic probation
- Dropped from the course
- Providing documentation does not remove the absence from records
- If the student decides not to return to class, the student will be dropped from the class at midterm unless the student withdraws from the course in writing per school policy.

Governing Body Regulated Attendance

Some future programs may have outside regulatory bodies that require a minimum of course attendance and hours.

Each instructor will include attendance requirements and criteria for tardiness on the course syllabus.

Some courses have no make-up days and you must attend each class to pass. Read your syllabus to confirm if make up days are included.

Special Circumstances/Leave of absence

Special consideration **may** be given but not guaranteed which may include a leave of absence, in the case of a student prolonged illness, accident, death in the family, or other circumstances that make it impractical to complete the program. This has to be approved by the Director and will require documented proof (for example a doctor's note, or obituary copy.)

Grievances

Triad Medical Academy is interested in the welfare of students. A student who has a grievance is encouraged to present the complaint with the instructor and if the student receives an unsatisfactory response, then the student will take the complaint in writing to the program director in writing via email at admin@triadmedacademy.com.

Health and Safety Plan

In case of an incident on school premises, the student is to let the Instructor or Administrative Personnel know of the occurrence right away. The Instructor or

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Administrative Personnel will then fill out an Incident Report. The Incident Report will be forwarded to the administration and the appropriate actions will take place.

Dress Code

The expected dress code includes Scrubs, closed toe nursing shoes or tennis shoes, and socks. Hoop or dangling earrings, long fingernails, jewelry, or strong fragrances are not allowed to be worn by students in clinical or classroom settings for safety. Every student must be a well-groomed person with clean clothes and long hair must be pulled back in a ponytail or a bun. Some courses will require a particular color/type uniform - See Your Class Syllabus.

Students Records

All students' records will be kept in a locked cabinet for safekeeping. A student's written consent must be obtained before any type of confidential records will be released. However, students' records will be released without the student's consent in the following situations:

1. When records are required by the school officials
2. Organizations conducting studies for educational and government agencies
3. Financial Aid request
4. In response to legal court orders
5. Appropriate persons in case of an emergency
6. Parents of dependent children as defined by law

Maintenance of Records

All students' records will be kept in the office for five (5) years. If Triad Medical Academy goes out of business or ceases to operate, all records will be kept in the NC Department of Archives.

Procedures for Examination of Records

A student requesting an inspection of educational records must do so in writing. The school will contact the student within 3 days to set up a date, time, and place for such an inspection. The inspection must be done within 30 days of the receipt of the request for inspection of educational records from the student.

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Challenge of Student's Record

A student may challenge an educational record that the student considers to be inaccurate or misleading. Such challenges shall be in writing and shall include the reason for the request. Within 30 days of the receipt of the request, the program director shall investigate and notify the student of the outcome of the investigation and the possibility of altering the records to reflect the correct data.

Name or Address Change

Students must notify the office immediately of any change in name, address, email or/and telephone number. This is to facilitate proper and accurate communication between the school and the student.

Smoking Policy

Triad Medical Academy is a smoke-free school. Smoking is not allowed anywhere inside or near the building.

Assistance with Job Placement

Triad Medical Academy Institute Inc. does not guarantee job placement or salaries, however we have contact with area hospitals, nursing homes, clinics, and other health care facilities and will post jobs on school bulletin as well as help facilitate and encourage job placement with employer partners.

Changes to Curriculum, Fees, or Other Requirements

The governing body and/or administration of Triad Medical Academy reserves the right to change at any time without notice; the graduation requirements for any class, fees, and other curriculum, course structure & content, and other such matters as may be within its control of an outside agency. Any such changes will be an addendum that will be effective the next class day.

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Enrollment and Entrance Requirements

Triad Medical Academy has developed the following enrollment requirements for the current courses listed below. They are as follows:

Medication Aide

- 18 years of age or older
- Submit a copy of your High School or GED transcript
- Proficiency in English reading, writing, and comprehension
- Submit a Government issued Photo ID
- Must sign consent/participation forms for lab practice
- Must be a Certified Nursing Assistant, with an active listing on the NC CNA Registry

Application Process

Every student who wants to attend the school must first complete an application with a payment that includes a non-refundable application fee of \$100. The forms can be found online or at our office. The student must also furnish a copy of their High School or college transcript or GED, and submit a Government issued Photo ID along with other required posted documents depending on the course. The student then will be notified by email to confirm admittance into the school and program and invited to orientation.

Your application is not complete until payment is received and all required documents are in by the required deadlines. This information and deadlines will be posted on the website. Students whose names do not appear on the instructor's roster are not officially registered and will not receive credit or grades.

Acceptance is not guaranteed until the application, required documents, and tuition payments are submitted and approved. Any monies toward tuition paid will be refunded if not accepted minus the application and registration fees.

Some future programs may have outside regulatory bodies and or components that may require additional enrollment criteria. This will be posted to the Triad Medical Academy website and catalog.

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Registration Waitlist

A waitlist is a record of students who are interested in adding a class that does not have available seats. If a class is full, a student may have the option of joining a waitlist for that class. If a seat in a waitlisted class becomes available, students are notified via email in the order in which they signed up on the waitlist.

GRADING SCALE

The policy concerning grades will be adhered to, and the following grading schedule will be used for each course as follows:

Medication Aide

The class is a Pass or Fail only

Nurse Aide

The Lecture passing grade is a 77

The Clinical is pass or fail

100-93 = A

92 - 85 = B

84 - 77 = C

76 and Below - Fail

Policy concerning suspension or expulsion for unsatisfactory grades and progress:

The student will receive written notification by the instructor if the student is at risk of failing the course. The student will then be placed on academic probation with written information of what needs to be done to pass the course. If the student fails to make the required changes to pass the course, the student will be dropped from class without a refund. If the student chooses to take another course, the student must repay and re-register for the next available class

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Description of Probationary Policy:

At times a student may be placed on probation. This is meant to notify the student of the risk of failing the class due to conduct, unsatisfactory grades, poor attendance, or excessive tardiness.

The student may also be placed on probation if after the midterm counseling the student is at risk of failing the course. When placed on probation, the student will need to show improvement in the specified area(s) to successfully complete the course.

Students will be notified in writing if the instructor places a student on probation and what the student needs to do to bring grades up to satisfactory. At times, an extra credit research project may be completed for some courses to assist in bringing grades up to satisfactory.

Conditions for Reentrance for Students / Dismissal Policy for Unsatisfactory Process:

Students may re-enter the next available program or choice if they choose. The student who fails the course must re-register and pay for the course and accept tutoring by our staff. Some students may not be allowed to re-enter the school, per the board's discretion that include but not limited to circumstances dismissal for poor behavior, drug use, cheating, or weapons.

Progress Records Kept and Furnished to Students

It is important that a student knows of his or her own progress. Triad Medical Academy has developed the following policy regarding reporting progress of each student.

Notification of Student Progress

Each student will be notified of his or her quizzes and test grades on or before the next class day following taking the quiz, test, or homework assignment. All homework assignments must be completed before class begins the next day.

Each student will have a one-on-one midterm counseling session that will be summarized in writing, stating the current average of grades, any conduct or attendance issues, and results of observation in lab and class.

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If a student falls below a C average or risks falling below a C average at the time of the midterm progress report, the student will be given a written warning and a description of what needs to be accomplished to pass the course. The student will then be placed on probation.

At times, and at the instructor's discretion, an extra credit assignment may be given to students who are on the borderline of not passing the course.

The student's midterm summary and any probationary agreements will be filed in the student's file and a copy will be given to the student.

At any time before or after midterm counseling a student may be given a written warning if the student is at risk of failing a class. The student will then be placed on academic probation to include steps that must be taken to pass the course.

File Document Request

Students may request their transcripts, or other records, by submitting a File Document Request Form found in the Administrative Office or online. The document(s) can be picked up, emailed, or mailed after 7 days of the written request. A fee of \$12.00 must be paid to the school to process a single document request. If a student requests multiple records from the file, the fee is \$20.00.

Records Retention Policy

A written record of a student's academic records will include, but are not limited to, the following and will be kept in the student's file and locked in the Director's office and when school closes retention of records will be at the NC Department of Archives. The written record will also be scanned and saved electronically. Written records include:

- Copy of attendance record
- Copy of all grades
- Copy of final exams
- Copy of written warnings
- Copy of probationary agreements
- Copy of student's transcript

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Student Code of Conduct

To ensure a safe and productive learning environment below is the explanation of our code of conduct:

To ensure a safe and productive learning environment, ALL rules must be followed:

- **The use of all electronic devices are not allowed during class, lab or clinical.** Cell phones and other electronic devices are disruptive to class as they hinder a learning environment. **Therefore, all students must turn off all cell phones and other electronic devices in the classroom setting and while involved in class-related activities such as labs, clinical, etc.** No filming or pictures with electronic devices are allowed. Students may check phone messages during breaks. **NO CELL PHONES ALLOWED IN THE CLINICAL FACILITIES.**
- **No profanity, arguments, violence, or disruptions or negative outburst/comments allowed.**
Such actions in class toward staff, other students or any individuals in lab, clinical or other school settings during class time will not be tolerated. This includes: arguing, verbal disruptions, fighting, and use of profanity. **You will be dismissed from class without a refund, for any violations.**
- **No back talk or negative comments toward staff is allowed.** All students must be respectful to teachers and staff and be able to take constructive criticism. **Any violations you will be dismissed from class without a refund.**
- **No sleeping allowed in class.** The information reviewed in class is very important and we will need your full attention.
- **No forms of academic dishonesty or cheating permitted.**
- **No critiquing other students.**
Only teachers are allowed to critique students.
- **No confusion to other students will be allowed by providing your experience of how a skill should be done.** All skills have been approved by the school and Board of Nursing.
- **No constant talking or side conversations in class.**

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- **No rowdiness on campus.**

To help prevent injuries, no running, jumping or rowdiness in class or lab area will be tolerated. No touching someone without their permission

- **No weapons or dangerous devices allowed on campus.**

According to the Weapons and Dangerous Instrumentalities – North Carolina General Statute 14-26, it is unlawful for anyone to possess any weapon, whether openly or concealed, while on educational property. House Bill 1008: It is a felony to possess or carry a firearm or explosive device on educational property or to aid a person less than 18 years old to possess or carry a firearm or explosive device on educational property. This statute permits prosecution of anyone carrying any dangerous instrument in school, on school grounds, or any school activities.

- **No narcotics, alcoholic beverages or controlled substances allowed.**

A student shall not knowingly or negligently own, possess, use, transport, or be at any time under the influence of any narcotic drug, alcoholic beverage or any other controlled substance while in Triad Medical Academy Classrooms or grounds, or during a time when a student is participating in any Triad Medical Academy event, clinical, or other school-related function.

Use of any drug authorized by medical prescription from a registered physician shall not be considered a violation of this rule. However, students shall be held strictly accountable for their behavior while under the influence of prescribed medicines.

- **No children allowed in the classroom, clinical or labs.**

Due to safety, children are not allowed in classrooms or lab areas during class sessions, nor may they be left unattended on school property.

- **Damage to or destruction of Triad Medical Academy LLC property or private property.**

Students must not damage school property or the property of others.

- **Harassment**

All forms of harassment including slurs, jokes, and other verbal, graphic or physical conduct relating to an individual's sex, sexual orientation, race, color, national origin, age, religion, disability, marital and any other protected status is prohibited.

- **Sexual harassment**

Sexual harassment and assault are prohibited by federal or state law and by Triad Medical Academy regulations.

- **Dress Code**

Nursing uniforms/scrubs must be worn at all times with closed toe shoes. A solid navy blue uniform must be worn to the clinical location.

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- **Smoking, Eating and Drinking**

NO smoking (including chewing tobacco) allowed inside the building. There are designated smoking areas outside of the building. Students may drink beverages if it is in a screw top plastic container which must be screwed tightly. Students may eat snacks during break if it does not disrupt class with food odors.

- **Parking**

Students are to park only in designated parking areas. The school assumes no responsibility for the care or protection of any vehicle or its contents at any time it is operated or parked on the campus. Lock vehicle at all times.

By signing below, I agree to the Triad Medical Academy Code of Conduct and understand if any of the rules are broken it may result in disciplinary actions up to an automatic **dismissal from class without a refund**.

Disciplinary action policy for unsatisfactory conduct

1. Upon first violation of the Student Code of Conduct, the student will receive a verbal warning from the instructor.
2. After a second violation, the student will be given a second warning, in writing, by the instructor notifying the student that if there is one more incident in violation of the Student Code of Conduct, the student may be placed on probation or dismissed from class without a refund.
3. After the third violation, the student will be placed on probation or dismissed from class without a refund.

Due to the seriousness of some conduct rules, at the Director's discretion, students in violation of Student Code of Conduct rules which include but are not limited to use of verbal altercations against teachers or students, drugs and violence will be dismissed from class without a warning and refund.

Appeal

The student has the right to appeal a dismissal by submitting a request in writing to the Director. A decision will be made and the student will be notified within 48 hours of the final decision in writing. The student may not return to class until an appeal decision is made.

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Schedule of Fees

Below is a schedule for fees, charges for tuition, books, supplies, tools, student activities, laboratory fees, service charges, rentals, deposits, and all other charges.

All fees will be due at time of registration. In some circumstances, when posted on the website, a deposit can be made for fees and tuition, to hold the seat and the student will be notified when monies are due in writing. If books are required that are not included in the tuition, students will be notified in writing, and books must be purchased before the first day of class.

Tuition and Fee

Medication Aide

Application Fee	\$100.00
Tuition	\$275.00
Textbooks	Included
Supplies/Tools	\$.00
Student Activities	Included
Lab Fees	\$0
Rentals	\$0
Service Charge	\$0
Rentals	\$0
Deposits	\$0
Total	\$375.00

Nurse Aide

Application Fee	\$100.00
Tuition	\$800.00
Textbooks	Included
Supplies/Tools	\$.00
Student Activities	Included
Lab Fees	\$0
Rentals	\$0
Service Charge	\$0

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Rentals	\$0
Deposits	\$0
Total	\$900.00

Any changes in prices will be posted online until an update in the catalog is published.

Refund Policy

Below is Triad Medical Academy's refund policy for students who voluntarily withdraw from the course

- A full refund will be given if a student withdraws prior to the first day of class.
- A full refund will be given of all monies paid if the school cancels the class as noted on the school calendar.
- If a student withdraws or is terminated from the course within the first 25% of the period of enrollment, a refund of 75% of fees will be given to the student minus the application and registration fee.
- If a student withdraws or dismissed on or after 25% of the period of enrollment there will be no refund.
- The student must officially withdraw with a written notice found online via our online withdrawal portal, or in person utilizing the school's withdrawal forms in order to be eligible for a refund.
- Nonattendance is not a reason for a refund.
- It is the responsibility of the student to view the posted online deadlines and schedules, and withdraw during the appropriate time for a refund.
- If the class is canceled by the school due to low enrollment or other reasons the student will be granted a 100% refund or may take the next available class.

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Refunds for this situation only will be resubmitted back to the credit/debit card used or the student will be issued a refund check within 7 days of cancellation.

- Refunds will be submitted within 30 days of written voluntary withdrawal from class via the correct withdrawal form found on the school's website via the credit/debit card used or a check postmarked 30 days of receipt of withdrawal form.
- A student who is dismissed from class due to misconduct will not get a refund.

Withdrawal Policy

All students who plan to withdraw must do so in writing only on the online portal or in person by utilizing the designated withdrawal forms. To receive financial credit you must withdraw before the date listed on the syllabus for each class. See Refund Policy for financial credit and reimbursement procedures.

Students will receive a *W* on transcript if a student withdraws from class properly or a *D* if the student was dropped due to attendance or misconduct and did not withdraw from the class properly. If the student chooses to return to their studies at a later date, they must reapply for admission.

Discontinue Policy

If the school dismisses a student for violation of code of conduct or poor academic performance, the student will be placed on probation and/or dismissed from class without a refund.

Transfer

You may transfer the monies paid to another course held at another time if you withdraw before the date listed on the syllabus in lieu of a refund. That class must be taken within a year.

Excessive Withdrawals

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Students who withdraw from a course more than 2 times may not be eligible to re-register for a course due to limiting seating and small class sizes. When registering and then withdrawing, spaces have been taken away from other potential students. Please be mindful and be sure of your schedule that you can complete the course before registering.

Space, Facilities, and Equipment

Classroom

- The classroom and lab is approximately 2000 square feet of open space with lab equipment, tables, and chairs. There are 3 administrative offices.
- There are 2 restrooms and break areas located in the building

Classroom and Lab Equipment

- Hospital Beds
- Wheelchair
- Walker
- Canes
- bedside commode
- towels, hospital gowns, clothing
- blood pressure equipment
- thermometers
- stethoscopes
- over-the-bed tables
- simulated manikins
- Medication Aide Cart
- Medication Aide Supplies
- Medical Cabinet
- Specimen collection cups
- desks
- tables
- chairs
- file cabinets
- Sink

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Course Outlines

Medication Aide

24 Hour Course (No Clinical)

This NC Board of Nursing-approved curriculum is designed to meet the training requirements to become qualified as a Medication Aide in NC. This course will cover the six rights of medication administration for non-licensed personnel. Topics will include medication administration via various routes, medical asepsis, hand hygiene, terminology, and legal implications. Upon completion, students will be prepared to take the competency exam and demonstrate the skills necessary to qualify for listing on the North Carolina Medication Aide Registry.

This course gives an opportunity for Certified Nurse Aides in NC to move up in their career to become a certified Medication Aide

Course Objectives Include:

- Identify the general role of the Medication Aide
- Recognize legal implications of negligence and diversion
- Describe proficiency and safety in preparation of medications.
- Recognize commonly used abbreviations and terminology
- Verbalize the six rights of medication administration.
- Define and demonstrate Infection Control Techniques as it relates to medication administration
- Define the skills of general medication administration.
- Describe and demonstrate the efficiency in preparing a clean, well lit, and well supplied work area from which to safely administer medications.
- Define and demonstrate the different routes of medication administration

Units

- Scope of Duties
- Legal/Ethical Responsibilities
- Overview of Medication Administration
- Medication Administration
- Infection Control
- Medication Administration Supplies

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- Administration of Medications

Prerequisites/Co Requisites

- No Prerequisite or Co Requisites Courses Required

Special Admissions Requirements:

- Must present a High School Diploma or GED Transcript
- Must have a valid Picture ID and Social Security card
- Must be 18 years of age or older
- Must be proficient in English reading, writing, and comprehension
- Must have an active listing on the NC Nurse Aide Registry

Certification Requirements for Employment

After Successful completion of the course, the student will be eligible to take the NC state Medication Aide Exam. After passing the exam the student will be listed on the NC Medication Aide Registry

Career Path:

Medication Aides are hired in skilled nursing and rehab facilities to assist the nursing staff with the important role of medication administration to their residents.

Credit Hours

No Credit Hours issued for this course

Nurse Aide I

- The course is 120 hours which includes 36 hours of lecture, 52 hours of lab, and 32 hours of clinical. Schedules may vary, see website.

Course Description

- This course is designed to provide entry level Nurse Aide students with nurse aide skills essential for providing resident care under the direction and supervision of a nurse. This program is designed to prepare participants to successfully fulfill the requirements for

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completion for the nurse aide I training program and to successfully meet the competency requirements for listing on the Nurse Aide I registry. After successful completion of this course the candidate will be eligible to take the NC Nurse Aide competency exam to become a certified nursing assistant.

Program Objective

This Nurse Aide I Training Program will provide the resources and enhanced learning opportunities for students to develop appropriate nurse aide skills. This will be accomplished through structured, comprehensive, supervised classroom, lab, and clinical experiences, consistent with current standards of practice upheld by the NC Board of Nursing and inclusive of knowledge and skills required under OBRA

Units

- Nurse Aide I
- Infection Control
- Communication
- The Resident's Environment
- Safety and Emergency
- Incident Reports
- Body Systems
- Pain
- Nutrition
- Nursing Process
- Dignity
- Person Centered Care
- Basic Restorative Care
- Body Mechanics
- Dementia
- Cognitive Effects of Aging
- Psychological Effects of Aging
- Mental Health
- Family Support
- End of Life

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Prerequisites/ Special Admissions Requirements:

- No prerequisites or Requisites courses required to take this course
- Must present a College, High School Diploma or GED Transcript
- Must have a valid Picture ID and Social Security card
- Must be 18 years of age or older
- Must be proficient in English reading, writing, and comprehension
- Must pass a criminal background check
- Must have a negative TB test or screening within the last year prior to clinical
- Must present a COVID Vaccine Record or Exemption
- Drug testing done only if suspected of drug use

Certification Requirements for Employment

Upon successful completion of the course the students will be eligible to take the NC Nurse Aide Exam. After passing the exam the student will become a certified nursing assistant (CNA) in NC and listed on the NC Nurse Aide Registry

Career and Salary:

Certified Nursing Assistants are in high demand and are one of the fastest growing careers in the US. As a certified nursing assistant you can gain employment in home care, nursing homes, hospitals, assisted living centers, and primary care offices. Becoming certified as a CNA can open up more doors and add the certification most employers, and some higher education programs look for. Pay rate varies depending on the setting and area it can range from \$8 - \$16 an hour.

Credit Hours

No Credit Hours issued for this course

Triad Medical Academy

Transferring Credits and Previous Credit Training

Triad Medical Academy LLC will not accept credits or previous educational training from other institutions at this time. Non-transferable contact hours will be utilized in our courses and not credit hours.

A policy will be instituted for Triad Medical Academy if and when credit hours will be used after approval from governing bodies.

Thank You

Thank you for considering Triad Medical Academy to further your education in the healthcare field. We look forward to helping you meet your career and education goals.

Triad Medical Academy

STUDENT ACKNOWLEDGEMENTS

This School Catalog, together with other published Triad Medical Academy policies, procedures, and student conduct codes, shall constitute the entire agreement between Student and Triad Medical Academy. I understand and agree that these written documents supersede any prior or contemporaneous oral or written statements and may not be modified without the written agreement of the Triad Medical Academy Program Director.

I have received and read a copy/digital copy of Triad Medical Academy's current School Catalog.

By signing below, I confirm I am 18 years or older and I am in agreement to the terms and conditions outlined on all pages of this School Catalog.

X _____
Student Signature Date

X _____
Authorized Signature, Triad Medical Academy Date